

~~SECRET~~

Additional Retirement Information For:

INSURANCES

- A. ☐ Hospitalization — Coverage under the health benefits plan may be continued. Premiums will continue at the same rate as that for employees (currently \$_____ per month) and will be withheld from your monthly annuity payments.

☐ NOT ELIGIBLE to continue this insurance in retirement.

B. Federal Employees Group Life Insurance (FEGLI)

- ☐ Regular coverage under FEGLI, without accidental death and dismemberment benefits, will be continued at the same amount (\$_____) without further cost. This insurance will remain at this value until age 65 at which time it will reduce at the rate of 2 percent per month until it reaches 25 percent of its face value. If you desire, you may make an election at the time of retirement to convert to an individual life insurance policy in order to retain lifetime coverage equal to the present insurance. The premium would be applicable to the type of policy selected. A medical examination is not required under the conversion privilege. Here are illustrative costs per \$1,000 coverage:

Age at Issuance of Policy	Ordinary Life	20-Payment Life	20-Year Endowment
50	\$47.00	\$56.00	\$62.00
55	\$58.00	\$65.00	\$69.00
60	\$73.00	\$78.00	\$79.00

- ☐ NOT ELIGIBLE to continue regular FEGLI coverage in retirement.

- ☐ Optional \$10,000 FEGLI may be continued at the following costs which will be deducted from your annuity until age 65:

Age 50	\$ 9.75 per month
Age 55	\$22.75 per month
Age 60	\$30.33 per month

At age 65, this coverage will become free and will be reduced two percent per month until coverage of \$2,500 is reached. It will remain at this level, free. You may, of course, terminate this optional increment at any time you wish.

- ☐ NOT ELIGIBLE to continue this optional increment of FEGLI into retirement.

- ☐ NOT APPLICABLE. You are not carrying the optional increment.

~~SECRET~~

- C. United Benefit Life Insurance Program (UBLIC)
- ☐ You are carrying \$_____ coverage which may be retained until age 60 at the same premium rate applicable to employees. At age 60, coverage will be free of premium but will be reduced to \$_____ and again at age 70 to \$_____, which amount will be retained for life. A participant in the Organization Retirement System may have premiums withheld from the monthly annuity checks until age 60.
 - ☐ NOT ELIGIBLE—Coverage has not been in effect the 10 years prior to retirement.
 - ☐ NOT APPLICABLE. You are not carrying UBLIC.
- D. Worldwide Assurance for Employees of Public Agencies (WAEPA)
- ☐ You are carrying \$_____ coverage. After retirement, only the standard \$5,000 at a cost of \$12.50 per month may be retained. Coverage for dependents will cease upon retirement. The difference between the present coverage and the retiree coverage may be converted to a permanent plan of insurance directly with the underwriter within 31 days after retirement. This conversion is subject to WOGAME approval. If you wish to convert, please correspond directly with Chief, Insurance Branch.
 - ☐ NOT ELIGIBLE—Coverage has not been in effect 15 years prior to retirement.
 - ☐ NOT APPLICABLE. You are not carrying WAEPA.
- E. Twenty-four Hour Flight and Accident Policy
- ☐ The premium for this coverage has been paid through _____. If coverage is desired through the retirement date, the premium must be paid for one full year. Coverage will cease as of the last day of the month in which retirement occurs and any unused premium will be refunded.
 - ☐ NOT APPLICABLE. You are not carrying this policy.
- F. ☐ The premium for the Dread Disease Policy has been paid through _____ date and then terminate. Coverage will continue through that date and then terminate.
- ☐ NOT APPLICABLE. You are not carrying this policy.

LEAVE

A. Annual Leave

A lump-sum payment will be made to liquidate all annual leave to your credit as of the effective date of your retirement. A mandatory withholding of 20 percent Federal tax will be made from this payment.

B. Home Leave

Under the provisions of your impending retirement precludes you from becoming eligible for home leave.

25X1

RETIREMENT RELOCATION BENEFIT

This is addressed to retiree as OK post of assignment He will travel from there to

☐ You are entitled to travel and transportation expenses to the place where you will reside in the United States, its possessions, or the Commonwealth of Puerto Rico, including removal of effects from storage and delivery to the authorized destination. If you elect to reside elsewhere, you will be allowed expenses incurred not to exceed the constructive cost of direct travel and transportation from your present post of assignment to your permanent place of residence of record in the United States. Customs or importation taxes will be at your own expense. Official travel of yourself and your dependants and the transportation of effects shall not be deferred more than twelve months after your last day in pay status. Storage of effects at Organization expense cannot exceed ninety days.

☐ You are not eligible for this benefit.

CREDIT UNION

You are eligible to initiate and/or continue membership in the Credit Union. You may participate in the purchase of shares and the distribution of dividends and, subject to certain limitations, may borrow under the same conditions and at the same rates as employee members. Retired members must maintain a minimum share balance of one hundred dollars. A participant of the Organization Retirement System may authorize a deduction from annuity for allotment to the Credit Union.

INVESTMENT PLAN

- ☐ You are a participant in the Investment Plan and, upon retirement, you may select one of the following distribution options subject to the approval of the Board of Trustees:
- a. Lump-Sum Payment: The total of your equity in a single sum cash payment.
 - b. Mutual Fund Shares: Shares in mutual fund(s) equal in value to your equity in the Plan.
 - c. Deferred Payment: Defer either of the above until not later than age 66. In this option, further contributions to the Plan are not permitted but you will continue to receive the benefit of reinvestment of income and capital gains distributions and any growth in the market value of Fund portfolios.

Please advise Chief, Retirement Affairs Division which option you elect.

Shortly after you retire you will receive a statement of your account up to that date. At the end of the year in which you terminate your membership in the Plan and make your withdrawal, you will be furnished a statement of your profits or losses for income tax purposes. A copy of this statement will be sent to the Internal Revenue Service.

☐ You are not a participant in the Plan.

TAXES ON ANNUITY

Over the years you have been contributing to your retirement annuity and the Government has been making matching contributions. Since the amount you paid has been included in your income in prior years, you have already paid income taxes on it. Your annuity payments will be tax-free, therefore, until you have recovered the amount you have paid or contributed. After that, your annuity will be subject to Federal income tax. Whether or not it will be subject to State tax will depend on the laws of the State in which you reside as a retired person.

Shortly after you retire you will receive a statement which will show the total contribution you had made during your Federal employment. This, of course, will be the amount you will receive tax-free by way of annuity payments.

You may make arrangements to have your Federal income tax deducted from your monthly annuity check. Whether or not you intend to have such deductions made, a statement of your total annuity payment each year will be sent to the Internal Revenue Service. You will receive a copy of this report. Such deductions may not be made for state income taxes.

You are reminded that it is incumbent upon you to report your annuity income on your Federal income tax return every year, even during the period when your annuity payments are free from Federal income tax.

If you elect a survivor annuity, the value of that annuity (1) must be reported to the Internal Revenue Service for purposes of Federal Gift Tax and (2) must be included in your estate for the purpose of the Federal Estate Tax.

OTHER

At the time of your retirement or shortly thereafter, you will be furnished with a name and address for your use in corresponding on retirement matters and for remaining in contact with the Organization.